

## Summary of Benefits: Total Rewards Program

At Danville Regional Medical Center, we offer a total rewards program for associates that includes your choice of selected benefit plans as well as a competitive salary. The following is a summary of programs available to all full-time staff. Part-time Associates are eligible for programs identified with an \*.

### **Insurance for You and Your Family:**

- Medical, Dental, and Vision Plans\*
- Short-term Disability Plan\*
- Long-term Disability Plan\*
- Life Insurance: Basic, Supplemental, & Dependent Accidental Death & Dismemberment\*
- Flexible Spending Accounts

### **Personal & Professional Development:**

- Tuition Assistance\*
- On-going education & training, online and on-site classes\*
- Career succession planning\*

### **Work-Life Balance:**

- Paid Time Off based on years of service\*
- Associate Assistance Program\*  
Resources for Living Monthly Newsletter (drop down menu)
- 401k Retirement Plan\*
- Health Services to include annual employee health screenings, vaccinations, & flu shots\*
- Free on-site Wellness Center\*
- Child Care Center\*
- Adoption Assistance Program
- Payroll deduction available for meals in the Cafeteria and Pharmacy Services\*
- Direct deposit\*
- Credit Union Membership\*
- Bereavement leave\*
- Discount Program for services such as computer purchases, etc.\*
- Flexible schedules- 4, 8, or 12 hour shifts; PRN, Seasonal, Supplemental, & Weekend Option as offered by department\*
- Free parking\*

### **Recognition:**

- Service Awards-monthly & annual celebrations\*
- SuperHeroes Program-monthly & annual winners\*
- Mercy Award Program-annual celebration
- Activities, celebrations, & events held throughout the year: hospital-wide, departmental, & individual \*
- Monthly Birthday Luncheon with our CEO\*
- Quarterly Town Hall Meetings\*